

TABLE 1 – REMUNERATION PAID TO THE DIRECTORS, STATUTORY AUDITORS, THE CHIEF EXECUTIVE OFFICER/GENERAL MANAGER AND THE OTHER KEY MANAGERS OF THE GROUP (THOUSANDS OF EUROS)

Name and Surname	Office	Period in which the office has been held	Term of office	Fixed Compensation
Susan Carol Holland	Chairman	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 300
	CEO	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 400
Enrico Vita	Managing Director	Permanent		€ 957
Andrea Casalini	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Alessandro Cortesi	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Maurizio Costa	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Laura Donnini	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Maria Patrizia Grieco	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Lorenzo Pozza	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Giovanni Tamburi	Independent Director	01/01/2019-12/31/2019	Approval 2021 financ. stat	€ 55
Raffaella Pagani	Chairman of the Board of Auditors	01/01/2019-12/31/2019	Approval 2020 financ. stat	€ 60
Emilio Fano	Standing Auditor	01/01/2019-12/31/2019	Approval 2020 financ. stat	€ 40
Maria Stella Brena	Standing Auditor	01/01/2019-12/31/2019	Approval 2020 financ. stat	€ 40
Total				€ 2,182
Other Key Managers with strategic responsibilities of the Group (9)		Permanent		€ 2,962
Total				€ 5,144

⁽¹⁾ Compensation as Chairman of the Independent (Related Parties) Committee and as member of the Remuneration & Appointments Committee.

⁽²⁾ Compensation as member of the Risk, Control and Sustainability Committee and of the Independent (Related Parties) Committee.

⁽³⁾ Compensation as Chairman of the Remuneration & Appointments Committee.

⁽⁴⁾ Compensation as member of the Independent (Related Parties) Committee, the Risk, Control & Sustainability Committee and the Supervisory Board.

⁽⁵⁾ Compensation as member of the Remuneration & Appointments Committee.

⁽⁶⁾ Compensation as Chairman of the Risk, Control and Sustainability Committee and Chairman of the Supervisory Board.

^(*) Calculated excluding the impact of the multiplier/demultiplier subject to individual goals.

^(**) Calculated excluding the impact of the multiplier/demultiplier subject to the outcomes of Performance Development Review 2019.

TABLE 2 – STOCK OPTIONS ASSIGNED TO THE DIRECTORS, STATUTORY AUDITORS, THE CHIEF EXECUTIVE OFFICER/GENERAL MANAGER AND THE OTHER KEY MANAGERS OF THE GROUP

With regard to incentive plans based on financial instruments, detailed information is contained in the remuneration plans provided for in Article 114-bis of the Consolidated Finance Act (Legislative Decree 24 February 1998, no. 58) and pursuant to Article 84-bis of the Issuers' Regulations (CONSOB resolution no. 11971/99) and Appendix 3A, Scheme 7 of the Issuers' Regulations, available on the Company's website www.amplifon.com/corporate in the Governance section.

As at 1 January 2019, no Key Manager of the Group holds options relating to the Stock Options plans of Amplifon S.p.A. The Amplifon Remuneration Policy currently does not provide for the assignment of options to Directors.

Committee fees	Bonus and other incentives	Fringe benefits	Other compensation	Total	Fair Value Equity Compensation	Termination indemnities
-	-	€ 4	-	€ 304	-	-
-	-	-	-	€ 400	-	-
-	€ 1,260 ^(*)	€ 32	-	€ 2,249	€ 1,353	-
€ 30 ⁽¹⁾	-	-	-	€ 85	-	-
€ 25 ⁽²⁾	-	-	-	€ 80	-	-
€ 30 ⁽³⁾	-	-	-	€ 85	-	-
€ 35 ⁽⁴⁾	-	-	-	€ 90	-	-
€ 20 ⁽⁵⁾	-	-	-	€ 75	-	-
€ 45 ⁽⁶⁾	-	-	-	€ 100	-	-
-	-	-	-	€ 55	-	-
-	-	-	-	€ 60	-	-
-	-	-	-	€ 40	-	-
-	-	-	-	€ 40	-	-
€ 185	€ 1,260	€ 36	€ 0	€ 3,663	€ 1,353	€ 0
€ 0	€ 2,416 ^(**)	€ 288	-	€ 5,666	€ 2,101	€ 0
€ 185	€ 3,676	€ 324	€ 0	€ 9,329	€ 3,454	€ 0