

AMPLIFON S.P.A. SHAREHOLDERS' MEETING OF 21 APRIL 2023

Summary of voting on agenda items pursuant to art. 125 -quater of Legislative Decree n. 58 of 24 February 1998 (Testo Unico della Finanza)

Share Capital (n. shares) 226,388,620

Point 1. of the Agenda

1. Financial Statements as at 31 December 2022 Approval of the Financial Statements as at 31 December 2022; reports prepared by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Consolidated Financial Statements as at 31 December 2022 and Report on Operations in accordance with Commission Delegated Regulation (EU) 2018/815 and subsequent amendments. Consolidated Non-Financial Statement as at 31 December 2022.

1.1. Approval of the Financial Statements as at 31.12.2022

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	289,887,078 (#)	99.92%	85.8%
AGAINST	189,968	0.07%	0.1%
ABSTAIN	47,420	0.02%	0.00%
TOTAL	290,124,466	100.00%	85,9%

1.2. Allocation of the earnings for the year

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	290,094,966 (#)	99.99%	85.9%
AGAINST	29,500	0.01%	0.0%
ABSTAIN	0,000	0.00%	0.0%
TOTAL	290,124,466	100.00%	85.9%

Point 2. of the Agenda

2. Directors' remuneration for FY 2023

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	288,727,956 (#)	99.52%	85.3%
AGAINST	1,391,882	0.48%	0.6%
ABSTAIN	4,628	0.00%	0.0%
TOTAL	290,124,466	100.00%	85.9%

Point 3. of the Agenda

3. Stock grant plan in favour of the employees and self-employees of the Company and its subsidiaries for 2023-2028 ("Stock Grant Plan 2023-2028").

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	242,111,331 (#)	99.52%	85.3%
AGAINST	47,994,987	0.48%	0.6%
ABSTAIN	18,148	0.00%	0.0%
TOTAL	290,124,466	100.00%	85.9%

Point 4. of the Agenda

4. Remuneration Report 2022 pursuant to art. 123-ter Legislative Decree 58/98 ("TUF") and art. 84-quater Issuers' Regulations

4.1 Binding resolution on the first section pursuant to art. 123-ter, par. 3-bis and 3-ter of the TUF.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	219,991,363 (#)	75.83%	54.9%
AGAINST	70,108,955 (#)	24.17%	30.9%
ABSTAIN	24,148	0.01%	0.0%
TOTAL	290,124,466	100.00%	85.9%

Point 7. of the Agenda

5. Proposed amendment to the Co-investment Plan (“Sustainable Value Sharing Plan 2022-2027”): resolutions pursuant to Article 114-bis TUF and Article 84-bis of the Issuers’ Regulations.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	285,806,979 (#)	98.51%	84.0%
AGAINST	4,306,148 (#)	1.48%	1.9%
ABSTAIN	11,339	0.00%	0.0%
TOTAL	290,124,466	100.00%	85.9%

(#) Includes n. 95,720,713 shares which have been assigned two votes pursuant to Art. 13 of the By Laws

(°) including increased vote

(*) excluding increased vote

4.2 Non-binding resolution on the second section pursuant to art. 123-ter, par. 6 of the TUF.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	219,093,309 (#)	75.52%	54.5%
AGAINST	69,910,395	24.10%	30.9%
ABSTAIN	1,120,762	0.39%	0.5%
TOTAL	290,124,466	100.00%	85.9%

Point 6. of the Agenda

6. Approval of a plan for the purchase and disposal of treasury shares pursuant to articles 2357 and 2357-ter of the Italian Civil Code, following revocation of the current plan. Related and consequent resolutions.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	238,868,100 (#)	82.33%	63.3%
AGAINST	49,606,410 (#)	17.10%	21.9%
ABSTAIN	1,649,956	0.57%	0.7%
TOTAL	290,124,466	100.00%	85.9%