

AMPLIFON S.P.A. SHAREHOLDERS' MEETING OF 22 APRIL 2022

Summary of voting on agenda items pursuant to art. 125 -quater of Legislative Decree n. 58 of 24 February 1998 (Testo Unico della Finanza)

Share Capital (n. shares) 226,388,620

Point 1. of the Agenda

1. Financial Statements as at 31 December 2021 Approval of the Financial Statements as at 31 December 2021; reports prepared by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Consolidated Financial Statements as at 31 December 2021 and Report on Operations in accordance with Commission Delegated Regulation (EU) 2018/815 and subsequent amendments. Consolidated Non-Financial Statement as at 31 December 2021.

1.1. Approval of the Financial Statements as at 31.12.2021

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	287,956,782 (#)	99.32%	84.9%
AGAINST	1,401,911	0.48%	0.6%
ABSTAIN	141,652	0.05%	0.1%
NO VOTE	440,363	0.15%	0.2%
TOTAL	289,940,708	100.00%	85.8%

1.2. Allocation of the earnings for the year

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	289,375,607 (#)	99.81%	85.5%
AGAINST	94,738	0.03%	0.0%
ABSTAIN	30,000	0.01%	0.0%
NO VOTE	440,363	0.15%	0.2%
TOTAL	289,940,708	100.00%	85.8%

Point 2. of the Agenda

2. Appointment of the Board of Directors, after determining the number of members

2.1 Determination of the number of members

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	287,620,494 (#)	99.20%	84.8%
AGAINST	630,064	0.22%	0.3%
ABSTAIN	1,288,043	0.44%	0.6%
NO VOTE	402,107	0.14%	0.2%
TOTAL	289,940,708	100.00%	85.8%

2.2 Appointment of the Board of Directors

	n. shares (°)	% voting shares (°)	% share capital (*)
List nr. 1	208,630,829 (#)	71.96%	49.9%
List nr. 2	79,010,266 (#)	27.25%	34.8%
AGAINST	4,462	0.00%	0.0%
ABSTAIN	2,033,745	0.70%	0.9%
NO VOTE	261,406	0.09%	0.1%
TOTAL	289,940,708	100,00%	85.8%

Point 3. of the Agenda

2. Directors' remuneration for FY 2022

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	286,354,337 (#)	98.76%	84.2%
AGAINST	1,806,668	0.62%	0.8%
ABSTAIN	1,339,340	0.46%	0.6%
NO VOTE	440,363	0.15%	0.2%
TOTAL	289,940,708	100.00%	85.8%

Point 4. of the Agenda

4. Remuneration Report 2021 pursuant to art. 123-ter Legislative Decree 58/98 (“TUF”) and art. 84-quater Issuers' Regulations

4.1 Binding resolution on the first section pursuant to art. 123-ter, par. 3-bis of the TUF.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	213,489,403 (#)	73.63%	52.1%
AGAINST	75,527,809 (#)	26.05%	33.3%
ABSTAIN	483,133	0.17%	0.2%
NO VOTE	440,363	0.15%	0.2%
TOTAL	289,940,708	100.00%	85.8%

4.2 Non-binding resolution on the second section pursuant to art. 123-ter, par. 6 of the TUF.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	266,764,583 (#)	92.01%	75.6%
AGAINST	22,252,629	7.67%	9.8%
ABSTAIN	483,133	0.17%	0.2%
NO VOTE	440,363	0.15%	0.2%
TOTAL	289,940,708	100.00%	85.8%

Point 5. of the Agenda

5. 2022-2027 Co-investment Plan in favor of the Managing Director and General Manager (2022-2027 Sustainable Value Sharing Plan): resolutions pursuant to Article 114-bis of Legislative Decree 58/1998 (“TUF”) and Article 84-bis of the Issuers' Regulations.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	283,140,111 (#)	97.65%	82.9%
AGAINST	5,148,445 (#)	1.78%	2.2%
ABSTAIN	1,150,789	0.40%	0.5%
NO VOTE	501,363	0.17%	0.2%
TOTAL	289,940,708	100,00%	85.8%

Point 6. of the Agenda

6. Approval of a plan for the purchase and disposal of treasury shares pursuant to articles 2357 and 2357-ter of the Italian Civil Code, following revocation of the current plan. Related and consequent resolutions.

	n. shares (°)	% voting shares (°)	% share capital (*)
IN FAVOR	241,181,897 (#)	83.18%	64.3%
AGAINST	43,593,852 (#)	15.04%	19.2%
ABSTAIN	4,663,596	1.61%	2.1%
NO VOTE	501,363	0.17%	0.2%
TOTAL	289,940,708	100.00%	85.8%

(#) Includes n. 95,720,713 shares which have been assigned two votes pursuant to Art. 13 of the By Laws

(°) including increased vote

(*) excluding increased vote